

Adjudicator's Curriculum Vitae update

1. Name:	REGINALD	HENRY	REYNOLDS
	<small>First Name</small>	<small>Middle Name</small>	<small>Last Name</small>
2. Date of Birth:	12	23	41
	<small>MM</small>	<small>DD</small>	<small>YY</small>
3. Address	4 Lake Forest, 25 Ebury Avenue, Bryanston Johannesburg		
Email	reg@metaskills.co.za		
Cell No.	0824157960		
4. Employer	Zephyr Skills CC		
5. Present Position	Sole member		
6. Contract experience	NEC3 ECC, NEC3 PSC, GCC 2015, FIDIC 1999 Red Book, FIDIC 1999 Yellow Book, FIDIC 2017 Yellow Book, JBCC Ed 5, JBCC Ed 6.2,		
7. Experience as an as-built environment professional at a senior level	<p>1. Senior Engineering Consultant – Kusile and (partially) Medupi. 2008-2014 Providing project oversight. An exercise in futility in the face of a rampant B&V and weak senior Eskom project management. I established a Claims Committee, which had no contractual authority but advised the power station project manager and the B&V FIDIC Engineer. Other than outwitting Eskom management in terms of their own contract prices and the number of B&V personnel permitted on-site, I never encountered any malfeasance on the part of B&V. The Claims Committee worked well, but towards the end of my tenure, there was one instance of attempted corruption by a senior Eskom contracts manager. The Claim Committee put a stop to it. After my departure, however, it is now a matter of record that the Eskom executive project manager and the same contracts manager captured the Claims Committee. They are now both facing criminal charges.</p> <p>I was also part of a team of five so-called grey beards to visit Medupi, at the behest of the Eskom CEO, to determine the bottlenecks at Medupi and advise solutions. I was at least able to bring those lessons learned back to Kusile.</p> <p>2. Generation Group Divisional Manager- Capital Construction 1995 – Jan 2000. Included replacing electrostatic precipitators with bag-house filters, the Koeberg Spent Fuel Replacement Project, new boiler water treatment plants,</p> <p>3. Eskom Capital Projects Manager responsible for four power stations under construction. 1991 – 1995.</p> <p>4. Executive Project Manager - Majuba Power Station 1989 -1991.</p>		

Majuba was at least 3 months late on the programme, and we were able to recover the lost time. The Eskom board later considered terminating the entire Majuba project because Eskom had an oversupply of power and was mothballing older power stations. I had by then been promoted. With my support, my replacement and the designated power station manager, Ben Steyn, made a case for keeping Majuba. The board concurred but instructed that we extend the date of completion to reduce cash flow.

5. Project Manager Surface Works – New Vaal Colliery 1986 -1989. Completed within cost and time parameters.

6. Project Manager Surface Works - Goodehoop Colliery. 1981 – 1986. Complete within time and cost parameters.

8. NEC Experience

I was part of the Eskom initiative that sent one PA Baird (Andrew), to the UK to join the NEC Working Group, following which Eskom discarded its notorious Form 33 and adopted the NEC form instead. (Circa 1991).

All Eskom construction contracts thereafter were in accord with the NEC form until the advent of the Medupi and Kusile projects, where the World Bank insisted the FIDIC form be adopted as a condition to its loans. The terracing works at Kusile were exempted because Rotek, an Eskom subsidiary, was contracted in terms of the NEC Contract.

After the new power stations were completed, the Eskom Board decided to terminate the Engineering Group, despite vehement opposition from the CEO at the time. I successfully motivated and established the formation of a truncated in-house projects division to service the Generation Group.

As the Generation Group manager responsible for continuing capital construction projects and major reworks in the Generation Group, I was frequently involved in NEC contract discussions at a senior level with contractors (CEO/MD).

Since Qualifying as an adjudicator (The UPE course) in 2014 have been the adjudicator for 10 NEC Contracts. Almost all were building works. None have been referred.

9. Career Overview

1960 -1964: President Steyn Gold Mine: Learner Official (Mech. & Elec.). | Obtained National Diploma in Electrical & Mechanical Engineering.

1965 – 1968: University of the Witwatersrand. University. BSc (Elec. Eng)

1969 – Junior Engineer, Vaal Reefs Gold Mine

1970 - Seconded to AEI in Rugby, UK to familiarise myself with electronic thyristor control for mine winder engines.

1971 – Returned to President Brand Goldmine as Assistant Engineer.

1972 - Transferred to Welkom Gold Mine as Section Engineer

1973 - transferred to Western Deep Levels Gold Mine as Section Engineer.

Included being the project engineer on a tertiary sinking shaft.

1974 -promoted to Divisional Engineer (Mechanical and Electrical) Engineer.

1976 - Transferred to Vaal Reefs Gold Mine as Chief Engineer (Electrical). **Included having project oversight of electrical installations of a new uranium oxide plant under construction.**

1980 - was offered and accepted a position as MD of Volina Construction (Pty) Ltd, a company specialising in the construction of refrigeration plants, pumping plants and electrical installations. **Work under construction was the underground air conditioning Plant for Vaal Reefs No2 Shaft**

1981 - accepted an offer to return to the Anglo-American head office as a Senior Divisional Engineer (Mechanical and Electrical) with responsibility **for the engineering and project management of a new export coal mine, Goedehoop Colliery, which was completed within estimated cost and time criteria**

On completion of Goedehoop, I was asked to replace the project manager on New Vaal Colliery, three months behind the programme. We brought the project back onto programme with minimal cost overrun.

August 1983 – January 2000: Refer to paragraph 7 [*Experience as an as-built environment professional at a senior level*]

February 2000 – 2008: Established a training and executive coaching company, “*The Metaskills Institute*”. Obtained qualifications in the USA, France, Belgium, and Australia.

2008 – 2013: Project Management Consultant for Eskom on Kusile and Medupi. Undertook Arbitration Course with AoA. Qualified as a Fellow in 2012. Undertook Special Course in Construction Law in 2012.

2014: Contracted to Deloitte as a Bid Evaluation body to evaluate construction tenders for the Ekurhuleni Municipality. Undertook the UPE adjudication course.

2015 – present: Adjudicator, Arbitrator, Mediator, Claims Advisor.

10. Other

Qualified as a commercial mediator in 2014 with CEDR recognition.

I am prepared to undertake adjudications for the following forms of NEC Contract

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| <input checked="" type="checkbox"/> ECC & ECS | <input type="checkbox"/> ECSC & ECSS |
| <input checked="" type="checkbox"/> PSC & PSSC | <input checked="" type="checkbox"/> TSC & TSSC |
| <input type="checkbox"/> NEC Supply and Short Supply | <input type="checkbox"/> CIDB Supply |