

## **Curriculum Vitae**

**ICE-SA Panel of NEC Adjudicators**

**Mr. Reginald Reynolds**

## Personal Details:

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**Forenames:** Reginald

**Surname:** Reynolds

**Gender:** Male

**Language:** English

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### Contact Details

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### Location

**Province:** Gauteng

**Country:** South Africa

**Nationality:** South African

**Town:** Johannesburg

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## Professional

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**Company Name:** PO Box 1080

**Job Title:** Consultant

**ICE Membership Grade:** N/A

**ECUK Registration Level:** Honours

## Contract Experience:

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- Party to the introduction of NEC into Eskom.
- As the project engineer on a number of contracts on three gold mines, the project manager on two new collieries, a new power station and head of the projects division in Eskom I have been involved in innumerable contracts, claims and disputes involving bespoke contracts, Eskom's (old) Form 333, NEC and FIDIC contracts.
- Co-founded and initially chaired the Eskom Claims Committee, a sub-committee of the (then) Management Board Procurement Committee.
- Appointed as an Eskom Lead Negotiator, for new engineering and construction contracts and

for large construction claims.

- Established the Variations & Claims Procedures on the Kusile Power Station Project
- Established and chaired the Kusile Variations and Claims Committee. Trained, coached, advised & provided oversight for the Eskom contract managers working with NEC and FIDIC contracts.
- Appointed the Employer's Representative on the Kusile Project for all the FIDIC and NEC contracts.

## Career Overview:

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1960 – 1964: President Steyn Gold Mine in Welkom as a Learner Official (Mech. & Elec),  
1965 - 1968 Awarded a bursary to study engineering at the University of the Witwatersrand.  
1969: Engineering Assistant on Vaal Reefs Mining & Exploration Company  
1970: Seconded to GEC Projects in Rugby, England for 12 months to acquire firsthand knowledge of mine winder thyristor control systems.  
1971 - 1972 Section Engineer on Welkom Gold Mines, No.3 Shaft, surface plant and workshops, projects.  
1973 -Transferred as Section Engineer to Western Deep Levels No. 3 Shaft system.to leverage my knowledge gained in the UK  
1974: Appointed Acting Chief Electrical Engineer. when the incumbent was injured in a mine accident and was indisposed for 6 months.  
1975 Divisional Engineer. responsible for all capital construction on the mine.  
1976: Appointed as Chief Engineer Vaal Reefs Mining & Exploration Company.  
1981: Promoted to Anglo American Head Office as Senior Divisional Engineer accountable for all engineering, project management and construction of the surface works for Goedehoop export colliery and New Vaal power colliery.

1988-1992: Executive Project Manager – Majuba Power Station Project. Responsible for all construction and project management related activities for the new Majuba Power Station.  
1991 -1993: Engineering Projects Manager – Responsible for the completion of power station projects still under construction (Matimba, Majuba, Kendal, Lethabo Power Stations).  
1994-2000: Generation Project Manager – Eskom. Divisional Head of a Business Unit responsible for all capital construction works in Eskom's Generation Group (as it was then).  
Feb. 2000 – 2008: Applied for early retirement. Started and managed a coaching and training company.  
2008-2014: Offered a contract as Senior Engineering Consultant – Kusile Power Station Project.  
2015: Independent Consultant –Deloitte as a supply chain consultant for construction tenders.  
2016-Present: ADR Consultant – Arbitration, Adjudication, Mediation (Construction, engineering, commercial, work place).

## **NEC Experience:**

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- Party to the introduction of NEC into Eskom.
- Established the Variations & Claims Procedures on the Kusile Power Station Project dealing with NEC Compensation Events. (And FIDIC variations and claims).
- Training and advising the Kusile NEC Project Managers working with NEC contracts.
- Appointed the Employer's Representative on Kusile Project for all NEC (and FIDIC) contracts.
- I had two of my own NEC PSC's with Eskom where I was the consultant.
- Adjudicator for a number of disputes, including NEC ESC contracts.

## **Built Environment Experience:**

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2016 - Present: Adjudicator, arbitrator, mediator, on a number of panels. Mediator for construction and engineering disputes.

2015: Independent Consultant –Deloitte. Construction tender adjudicator at Ekurhuleni Municipality  
2008-2014: Senior Engineering Consultant – Kusile Power Station Project. Amongst numerous other activities established the commercial and claims procedures. Was appointed as Employer's Representative for the FIDIC and NEC contracts. Established and chaired the Variations & Claims Committee.

1994-2000: Generation Project Manager – Eskom. Business Unit Manager Responsible for all capital construction works in Eskom's Generation Group (as it was then).

1991 -1993: Engineering Projects Manager – Responsible for the completion of power station projects still under construction (Matimba, Majuba, Kendal, Letabo).

1988-1992: Executive Project Manager – Majuba Power Station Project. Responsible for all construction and project management related activities for the new Majuba Power Station.

1981 -1988: Senior Divisional Engineer – Anglo American Corporation. Responsible for the engineering and project management of the surface works for Goedehoop export colliery and New Vaal power colliery.

1976-1980: Chief Engineer – Vaal Reefs Mining & Exploration Company Ltd. Responsible for all electrical installations, standards and electrical contracts and construction.

## **Other Professional Activities and Publications**

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Executive Coaching and leadership development since 2000.

Construction dispute mediation, Workplace Mediation.

Publications:

*“Coal Handling at Amcoal’s Goedehoop and New Vaal Collieries”*; The South African Mechanical Engineer: July 1987, Vol. 37, No.7 ISSN 0038-2442

*“Project Management Under Scrutiny – Actions that are Likely to Lead to Success”*; Internal Document, Eskom.